

ENVIRONMENTAL POLICY STATEMENT

HESQ POLICY STATEMENT 027

ENVIRONMENTAL POLICY STATEMENT

HE Simm operates in the building services sector of the construction industry. Its range of expertise covers mechanical, electrical and plumbing services (MEP), incorporating design, pre-fabrication, installation, testing and commissioning, post contract support and facilities management. Our overall objective is to be the best in all aspects of our business and to build long term reciprocal partnerships with our clients. Our approach to environmental management is key to realising this objective.

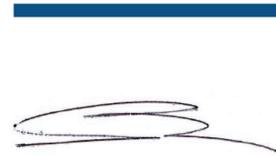
HE Simm recognises that all its business activities have the potential to impact the environment, including the use of installed MEP systems after completion of contract. For that reason we have ensured our Integrated Management System (IMS) includes clear arrangements for the management of environmental matters. The Directors of HE Simm are committed to ensuring the IMS is commensurate with the requirements of ISO:14001 2015 in order to facilitate realisation of the following policy commitments:

- | To comply with all relevant environmental legislation and other relevant requirements, such as industry best practice and client specifications
- | To identify the aspects of the business which have the potential to cause significant environmental impact
- | To adopt management practices which will minimise potential impact on the external environment arising from business activities
- | To develop long-term relationships with clients which will allow sustainable, energy efficient solutions to be identified through design, manufacture and installation stages of all projects
- | To prevent pollution arising from our working activities
- | To achieve continual improvement in environmental performance
- | To ensure these commitments are fulfilled in order to protect the environment from any potential adverse impacts arising from our activities.

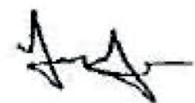
A systematic assessment of all environmental aspects will be conducted in order to identify the significant impacts over which the business has control. The outputs of this Aspects and Impacts Assessment will be recorded and used to determine appropriate, specific, measurable objectives which support achievement of the policy commitments detailed above. These objectives will be assigned to relevant Heads of Department by the Managing Director for implementation and reviewed for progress and completion periodically via formal Management Review meetings.

The Managing Director will assume responsibility for ensuring this policy is fully implemented, complied with and communicated. The content of this policy along with relevant information relating to environmental aspects, impacts and objectives for improvement will be communicated to the entire workforce, including sub-contractors and other interested parties via appropriate means. The policy will also be made available to the public via publication on the company website.

This policy and its effectiveness will be monitored in line with the company's Integrated Management System and reviewed annually, as a minimum, or when circumstances dictate.



GARETH SIMM
Managing Director



ANTHONY MELIA
HESQ Director

7 JANUARY 2019