



# HEALTH AND SAFETY POLICY STATEMENT

**HESQ POLICY STATEMENT 001**

# HEALTH AND SAFETY POLICY STATEMENT

HE Simm operates in the building services sector of the construction industry. Its range of expertise covers mechanical, electrical and plumbing services, incorporating design, pre-fabrication, installation, testing and commissioning, post contract support and facilities management.

## HE Simm’s overall objective is:

To be the best in all aspects of our business and to build long term reciprocal partnerships with our clients, providing project solutions that deliver on time, in budget and beyond expectations. We aim for continual improvement in all aspects of our business and endeavour to understand our clients’ needs, providing goods and services safely, to the required quality standard and with due regard to the environment, all delivered in a non-confrontational manner.

A first class approach to occupational health and safety management and performance lies at the core of achieving this overall objective. Therefore, it is the policy of HE Simm to do all that is reasonably practicable to prevent personal injury and ill health being experienced by anyone, including employees, contractors, clients and members of the public, from foreseeable work hazards, which may result from any work carried out by HE Simm.

To embed this first class approach, a HESQ Management System has been developed to support this policy. It allows the company to realise its commitment to complying, as a minimum, with all applicable legal requirements and all other relevant customer, industry and internal requirements that relate to occupational health and safety hazards we will encounter.

The policy is fully supported by the Managing Director and the Directors and Management of HE Simm who put the health, safety and welfare of all employees, sub-contractors, clients and any associated third parties above all other company objectives. The Directors and Management are committed to its effective implementation and are responsible for ensuring this policy is communicated to everyone who works on behalf of HE Simm. A copy of this policy will be issued to all employees, and a copy made available on all live sites.

This policy and the supporting HESQ Management System enables HE Simm to meet its responsibilities for Health and Safety and paying particular attention to the provision and maintenance of:

- | A safe place of work and safe access to it,
- | A safe and healthy working environment,
- | Plant, equipment and safe systems of work,
- | Safe arrangements for the use, handling, storage and transport of articles and substances,
- | Sufficient information, instruction, training and supervision to enable all employees to avoid hazards and to contribute to their own safety and health at work,
- | Adequate welfare facilities and
- | Adequate first aid facilities,

as required by Section 2 of the Health and Safety at Work Act 1974.

Additionally, HE Simm will ensure an active regime of Risk Assessment is applied to all the activities carried out by HE Simm in full compliance with the Management of Health and Safety at Work Regulations 1999.

HE Simm will appoint competent, qualified HESQ professionals, whose role will be to provide technical advice on HESQ matters and to assist the management in fulfilling its responsibilities for all HESQ activities.

HE Simm is committed to complying with the requirements of our internal HESQ Management System which is commensurate with the requirements of OHSAS 18001.

HE Simm appoints competent employees and sub-contractors only and provides them with the facilities and training to carry out their work in a safe manner.

Employees of HE Simm know and understand their duty to co-operate in the operation of this policy under Section 7 of the Health and Safety at Work Act:

- | By working safely at all times,
- | By using protective clothing and equipment as instructed,
- | By reporting accidents and hazards,
- | By adhering to procedures and systems of work at all times and
- | By co-operating and liaising with the clients of HE Simm as necessary.

HE Simm is committed to continual improvement in their management of occupational Health and Safety matters and associated occupational Health & Safety performance. In addition to the established arrangements described here, the HE Simm Directors will set occupational health and safety-related objectives which will be published within the HESQ Management System. Where possible, the objectives will have measurable targets and progress towards their achievement will be monitored through Directors meetings and regular Management Review meetings.

The Managing Director of HE Simm accepts overall responsibility for achieving this policy, ensuring that it is reviewed regularly so that it remains relevant and appropriate to HE Simm and its stakeholders, and that company procedures are written to achieve the objectives of this policy. The policy will be amended, added to or modified as industry practice improves or changes and as new legislation is introduced.



**GARETH SIMM**  
Managing Director



**ANTHONY MELIA**  
HESQ Director

7 JANUARY 2019